



Your career at Cundall

Australia

CUNDALL

Our purpose

Cundall exists to create:

The best opportunities for our people and sustainable solutions for the planet

Cundall is a global, independent, multi-disciplinary consultancy delivering sustainable engineering and design solutions across the built environment. Thought leadership is a key element of our business.

Innovation isn't about being different for the sake of it, but being different when the project requires it.

 Click on the web icon shown in this document to link through to more information on Cundall.com

 Click on the video icon shown in this document to view the video on cundall.com



Every day, Cundall people apply themselves to the challenging and inspiring task of helping communities navigate the transition to a decarbonised future. This is a huge, global task that we will achieve the same way one might train for and run a marathon - one step at a time.

People are at the heart of what we do, both the brilliant minds from around the world who collaborate to imagine and invent solutions, and the human beings who are served by the buildings, places and infrastructure we create.

Becoming part of Cundall means serving a larger purpose grounded in values of inclusivity, ethical responsibility, and stewardship of this blue-green marvel we all call home.

Carole O'Neil
Managing Partner

International practice with a local touch

Since Cundall was established in 1976, our reputation has been built on the foundations of client service, continuous professional development and investment in the future.

Our locations

Asia
Bengaluru
Hong Kong
Makati City, Manila
Shanghai
Singapore

Australia
Adelaide
Brisbane
Melbourne
Perth
Sydney

UK & Europe
Belfast
Birmingham
Bristol
Bucharest
Dublin
Edinburgh
Glasgow
London
Madrid
Manchester
Newcastle
Warsaw
Wrocław

MENA
Doha
Dubai
Riyadh

Associated offices
Denmark
Oman
Sweden

Cundall stats



26
Global offices



1976
Established



1000+
People worldwide



Projects delivered in
50+
Countries



500+
Awards won



All projects will be
net zero carbon by
2030

CUNDALL

Benny Cheah

Associate Director

Melbourne

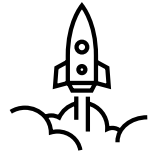
“An exciting part of my role is being connected with people in Cundall’s global teams. Whether it be working with colleagues in the UK and Poland, delivering leading-edge projects in the Philippines or tendering for projects in South Korea, Thailand, Vietnam, the opportunities to connect are endless.”

“the opportunities to connect are endless”

What makes us Cundall?

In striving to deliver this vision, we hold true to the values that have always underpinned our success.

These values summarise our response to the question “What makes us Cundall?”. They lie at the heart of what we do, and inform how we work with and treat each other, our clients, our communities and others who our work touches.



Our Mission

- Provide great opportunities for our people.
- Create fantastic built environments.
- Positively impact our communities.



Our Vision

- Agents of change for a sustainable world.
- The best place for talent to grow and flourish.
- Construction industry thought-leaders.
- Everyone’s favourite consultants.



Services

We offer a full range integrated design and supervision engineering services.



The Ribbon, London, United Kingdom © Orms



Acoustics



BIM and Digital engineering



Building Performance Services (BPS)



Building services engineering



ESG & Zero Carbon Advisory



Health, wellbeing and productivity



HVAC Design



Indoor Environmental Quality



Lighting design



Modelling simulation



Smart buildings



Sustainability

Hannah Morton

Associate Director

Sydney

“I joined Cundall as a graduate engineer and over the past 16 years with the company, I have had the opportunity to work on some of the most exciting projects in Australia. It inspires me that I am able to encourage and facilitate positive change through engaging with people on social and environmental issues that can have wide-ranging and long-term impacts.”

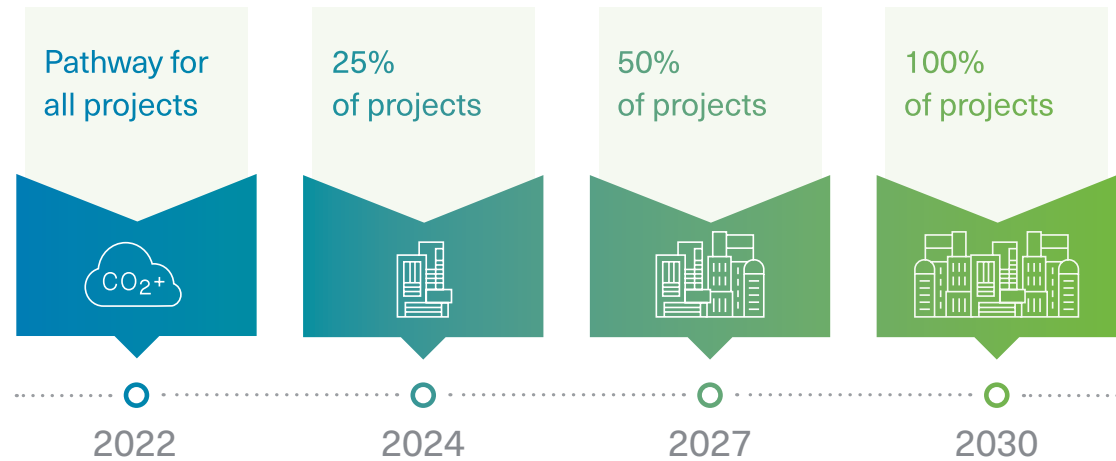
“It inspires me that I am able to encourage and facilitate positive change”

Zero Carbon Design 2030

Cundall launched Zero Carbon Design 2030 (ZCD30) in September 2021 with a commitment that we will not work on projects that are not zero carbon after 2030.

Since then, we have reached our first milestone, a project pathway for all projects, which clearly sets out to our clients how their project can be zero carbon, and the design solutions that we can provide to support this.

The initiative exists to enable net zero carbon thinking to become 'business as usual' for Cundall. We are committed to being industry leaders and are developing training programs, tools and guidance for our teams to help ensure they can provide the very best solutions for their clients.



Our benefits

We offer a full range of benefits to support our employees personally and professionally.



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| 
Flexible / hybrid work arrangements | 
Birthday day off | 
Paid professional membership | 
Health & Wellbeing subsidy | 
Paid purchase leave |
| 
Salary sacrifice | 
Paid parental leave | 
Global mobility | 
Training and Development | |

David Sparks
Senior Sustainability Consultant
Brisbane

“To me it’s important that as engineers, we try our hardest to figure out how to improve our built environments to align with a truly sustainable future. When we collaborate on projects, we always try to bring a little more ‘good’ into the world.”

“ We always try to bring a little more ‘good’ into the world ”

Career pathways

We provide great career opportunities to our people and we encourage all our employees to continue to learn and develop new skills throughout their career with us.

Whether you are a graduate or an experienced consultant there is always something new to learn. You will work on some of the best projects alongside the most talented professionals who share your passion and ambition.



Early career programs



Mentoring and coaching



Career development plans



Leadership series program



Project management training



Online training



On-the-job training



Formal trainings



Annual Professional development reviews

Diversity and Inclusion

Whatever your background or identity is, you are welcome at Cundall. We are proud to be an inclusive employer that recognises the value of diversity; where anyone can find joy in what they do.

Our global diversity and inclusion strategy, Valuing Diversity, was launched in 2020 and commits us to being the most inclusive consultancy in our industry. This is a commitment that shapes who we are and what we do.

At Cundall, we are not only committed to a culture of inclusivity internally, but also to influencing change in the industry for the benefit of all.

Whether through the work we do on ourselves to identify and remove structural barriers to equality, or our involvement with local communities to widen participation in engineering, we are active in our pursuit of a fairer future.



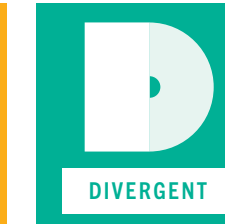
Gender Affinity and Inclusion Network



Ethnicity and Culture Network



LGBT+ Network



Neurodiversity Network

Madlen Jannaschk

Principal Consultant, Sustainability
Perth

“Following a 10-year career as an architect, I joined Cundall while completing a Master’s degree in Environmental Economics. My Cundall colleagues have an astounding range of skills across fields including digital engineering, building services, building physics, sustainability ratings, and performance assessments. I enjoy tapping into this vast knowledge and expertise across our global operations and working together as one team.”



“ I enjoy tapping into this vast knowledge and expertise across our global operations ”

Projects



Royal Adelaide Hospital, Adelaide, Australia © Mark Zed



Projects delivered in Australia

“Putting people at the heart of design decisions has resulted in spaces that showcase the many benefits of ESD approaches.”

OurPlace@RMIT QV, Melbourne © John Gollings



OurPlace@RMIT QV
Melbourne

Teaching by example with a workspace that respects Indigenous culture and demonstrates exemplary environmental stewardship.

Imagery © John Gollings



Shoreline Village
Redland Bay

Feasibility stage assessment and design integration to achieve Living Building Challenge on this Town Centre.



Burwood Brickworks
Melbourne

Australia's first shopping centre to target the holistic sustainability approach of Living Building Challenge and 6-Star Green Star certification.

Imagery © Fraser properties



Barangaroo Central
Sydney

Carbon, water, nature and social sustainability strategy setting and implementation.



New Footscray Hospital
Melbourne

Strategy development for the PPP bid team resulting in Green Star, NABERS and WELL targets.

Celine Cannam

Associate, Building Services

Sydney

“Working collaboratively is how we find the compromise that will work, particularly on projects where there is no easy solution. That’s what engineers do - we literally solve 3D puzzles together.”

“ That’s what engineers do - we literally solve 3D puzzles together ”



Sustainable Buildings Research Centre (SBRC), University of Wollongong, Wollongong, Australia © Richard Glover / Matt Estherby

Projects delivered in Australia

“By utilising digital modelling capabilities, and an integrated multi-disciplinary team, we consistently meet the complex needs of multiple stakeholders.”

T1 Sydney Airport Southern Bay Expansion, Sydney © Tyrone Branigan



T1 Sydney Airport Southern Bay Expansion
Sydney

Meeting complex operational needs with multi-disciplinary design services for the expansion of Terminal 1 at Sydney Airport.

Imagery © Tyrone Branigan



Waterbank
Perth

Sustainability strategy and implementation for Lendlease masterplan.

Imagery © Lend Lease



Upper House by Aria
Brisbane

One of Brisbane's tallest residential towers featuring dramatic architectural flourishes and enhanced building performance standards.

Imagery © Aria, Koichi Takada Architects, Binyan Studio



Royal Adelaide Hospital
Melbourne

Combining biophilic design, sustainability and technology to deliver state-of-the-art patient treatment facilities.

Imagery © Mark Zed



Marrickville Metro
Sydney

Delivering a retail experience that meets the social and environmental aspirations of the local community.

Imagery © AMP



Mathuran Marianayagam

Principal Consultant, Sustainability

Perth

“My focus is achieving operational sustainability over a building’s life cycle, carbon neutrality and beyond, and being a change leader in the built environment. I am constantly motivated by Cundall’s leading by example and excellence in becoming the first carbon neutral engineering consultancy in the world. While located in Perth, I collaborate with teams across many parts of the world to deliver the best outcomes to our clients.”

“ I collaborate with teams across many parts of the world ”



OurPlace@RMIT QV, Melbourne, Australia © Shannon McGrath

Projects delivered globally

“This iconic project pushed us to truly challenge ourselves and showcase the power of digital engineering, creating a world-first for EMAAR Entertainment.”

The Storm Coaster, Dubai, United Arab Emirates © Emaar Entertainment



The Storm Coaster
Dubai, United Arab Emirates

A world first rollercoaster integrated directly into the structure of the building, pushing the boundary of all aspects of engineering design.

Imagery © Emaar Entertainment



Data Centre
South-East Asia

Adopting modern methods of construction to reduce capital expenditure, improve quality and efficiency.



Durham University
Durham, United Kingdom

The open-plan design features a view of the Durham World Heritage Site.

Imagery © Kristen McCluskie



Google and YouTube, 6 Pancras Square
London, United Kingdom

Working in partnership with Google and AHMM to create one of the most flexible and adaptable office spaces.

Imagery © Google / AHMM / Timothy Soar



Zhuhai Banzhang Mountain Footbridge and Observation
Zhuhai, China

A dramatic 625m long footbridge connecting the eastern and western mountains of the Banzhang Mountain Trail.

Imagery © Holes Miller China



Garrit Schot
Managing Director
Australia

“I am passionate about building teams and supporting the togetherness that leads to effective problem-solving. At Cundall, we pride ourselves on always thinking people-first.”

“ We pride ourselves on always thinking people-first ”



Continue the conversation with us

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Arkadia, Sydney, Australia © Tom Ross

