

Process

# Recruitment Application FAQs

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Click on an image to navigate to the corresponding FAQs



[Graduate FAQs](#)



[Apprentice FAQs](#)



[Year in Industry FAQs](#)



[Summer Placement FAQs](#)

# Graduate FAQs

## What roles are offered as part of the Graduate Scheme?

**The roles offered vary each year depending on demand and range from:**

- Mechanical Engineer
- Electrical Engineer
- Civil Engineer
- Structural Engineer
- Acoustic Consultant
- Air Quality Consultant
- Sustainability Engineer
- Fire Engineer
- Geotechnical Engineer
- Lighting Designer
- Planning Consultant
- Security Consultant
- Vertical Transportation Consultant
- Transportation Consultant
- Marketing
- Legal
- Finance
- IT

[You can view our vacancies on this page.](#)

## What locations can I work in?

We offer graduate schemes globally; the locations and headcount vary each year depending on the needs of the business. Please refer to our [contacts page](#) to see our office locations and [vacancy page](#) to see where we are hiring.

## What requirements are needed to apply to the graduate scheme?

**We seek to recruit the most talented graduates and undergraduates at the very beginning of their careers:**

- You will be accredited with or on course to achieve at least a 2:2 degree in a relevant subject.
- Desirable to have an MEng degree level (or equivalent) in a relevant degree subject.

- Have a keen interest in the industry and have a passion for creative and intuitive design.
- Possess a desire for personal and professional development, you'll have the proven ability to work effectively as part of a team.
- Digital engineering is a big focus at Cundall, so ideally, you'll have an understanding of parametric modelling techniques (Grasshopper or Dynamo), or at least one modern programming language (e.g., Python, C#, VB) if relevant to your discipline.
- Collaborative in nature, you'll be able to empathise with your clients' needs and show excellent communication skills, both in writing and verbally, with internal and external stakeholders.

## What is the application process?

You will have to apply via our [early careers page](#), complete an online aptitude test, technical test and attend an assessment day

Please refer to our [graduate application process](#) to find out more.

## When will I receive feedback on my application?

We will acknowledge all applications and will provide updates at each stage of the application process. You can request feedback from the early careers recruitment team if you have attended an assessment day. However, due to the high volume of applications it may not be possible to provide detailed feedback at earlier stages.

### If successful, when will I start at Cundall?

The graduate scheme starts in September of each year and begins with a two-day induction.

### Do you provide sponsorship to take part in the graduate scheme?

All successful international candidates will be sponsored for a Skilled Worker visa for five years after which they will be able to apply for Leave to Remain status in the country.

### Can I apply to multiple vacancies?

It is encouraged that you only apply to one vacancy to avoid repeating the application process multiple times and duplicating your profile.

Your CV will be reviewed by the resourcing team and considered for all relevant opportunities, if we feel there is a role more suitable, we will reach out to you to discuss.

### Can I reapply in the future if I am unsuccessful?

Yes, you are more than welcome to reapply for future positions.



# Apprentice FAQs

## What apprenticeship programmes do you offer and what are the entry requirements?

**We currently offer a range of apprenticeships and review this regularly to accommodate the right course that suits you best with your current qualifications.**

**Some courses are:**

- Level 3 Apprenticeship - Civil Engineering Technician, this is around 36 months long and typical entry requirements are five GCSEs at Grades A\*-C / 9-4 including Maths (Grade B / 5 or 6), English and Science or their equivalent.
- Level 3 (18 months) Assistant accountant and Level 4 (18 months) Professional accounting or taxation technician programmes. Requiring five GCSEs, including Maths and English.
- Level 4 Apprenticeship - Construction Design and Build Technician, this is around 30 months long and requires five GCSEs or equivalent, including Maths, English and a Science: or a Level 2 Apprenticeship. This apprenticeship is used for those who have already done A or T Levels or have completed a Level 3 Civil, but not wishing to undertake a degree (Technician career path).
- Level 4 (HNC) Apprenticeship - Building Services Engineering Technician, this is around 36 months and requires five GCSEs or equivalent including Math, English and a Science or a Level 2 apprenticeship. This then allows the apprentice to move onto a degree apprenticeship – Level 6.
- Level 6 - Degree Apprenticeships - 20% study and 80% hands on work experience, typically one day a week at university.
- Building Services Engineer - 60 month duration with requirements of at least three A Levels graded A\* - C including Maths and Physical Science or equivalent, or will have completed a Level 3/4 BS tech apprenticeship.
- Civil Engineer – 60 to 66 months in duration with requirements of at least three A Levels at grades A\*-C including Mathematics and Physical Science or their equivalent, or will have completed a Level 3 Apprenticeship as a Civil Engineering Technician.

[You can view our vacancies on this page.](#)

## What locations can I work in?

We offer apprenticeship schemes in the following offices; Belfast, Birmingham, Bristol, Edinburgh, London, Manchester and Newcastle.

The locations will be stated on the job adverts. Please apply to your preferred choice. There will be an option for you to list any additional locations you are happy to work in.

## How many apprentices do you expect to take on?

This can vary depending on the needs of the business. We have offices across the UK and will look to recruit in the locations we have the need for an apprentice in.

## How do I apply and what is the application process?

You will have to apply via our [early careers page](#), complete an application form and attend an interview.

Please refer to our [apprentice application process](#) to find out more.

## Will I receive feedback on my application?

We will acknowledge all applications and will provide updates at each stage of the application process.

## Can I apply if I do not have the right to work in the UK?

Unfortunately, anyone applying for an apprenticeship must be a UK resident for three years or more. Government legislation forbids us from offering apprenticeship opportunities to anyone who does not meet these requirements.

### Are there any age restrictions?

You must be 16 or over and meet the minimum academic requirements.

### Can I apply to multiple vacancies?

It is encouraged that you only apply to one vacancy to avoid repeating the application process multiple times and duplicating your profile. Your CV will be reviewed by the resourcing team and considered for all relevant opportunities, if we feel there is a role more suitable, we will reach out to you to discuss.

### Can I reapply in the future if I am unsuccessful?

Yes, you are more than welcome to reapply for future positions.



# Year in Industry (YINI) FAQs

## What roles are offered as part of the YINI Scheme?

**The roles offered vary each year depending on demand and range from:**

- Mechanical Engineer
- Electrical Engineer
- Civil Engineer
- Structural Engineer
- Acoustic Consultant
- Air Quality Consultant
- Sustainability Engineer
- Fire Engineer
- Geotechnical Engineer
- Lighting Designer
- Planning Consultant
- Security Consultant
- Vertical Transportation Consultant
- Transportation Consultant
- Marketing
- Legal
- Finance
- IT

[You can view our vacancies on this page.](#)

## What locations offer this scheme?

We offer graduate schemes globally; the locations and headcount vary each year depending on the needs of the business. Please refer to our [contacts page](#) to see our office locations and [vacancy page](#) to see where we are hiring.

## How long is a YINI placement?

Typically, they last for 12 months and usually start in September of each year. The YINI scheme is suitable for those who have an option to complete a placement as part of their university degree. You may also apply if you have finished university and want to get a taster of what it's like to work within the industry on a fixed term contract.

## What requirements are needed to apply to the YINI scheme?

- You will be on target to achieve at least a 2:2 degree in a relevant subject.
- Have a keen interest in the industry and have a passion for creative and intuitive design.
- Possess a desire for personal and professional development, you'll have the proven ability to work effectively as part of a team.
- Digital engineering is a big focus at Cundall, so ideally, you'll have an understanding of parametric modelling techniques (Grasshopper or Dynamo), or at least one modern programming language (e.g., Python, C#, VB) if relevant to your discipline.
- Collaborative in nature, you'll be able to empathise with your clients' needs and utilise excellent communication skills, both in writing and verbally, with internal and external stakeholders.

## How many YINI students do you expect to take on?

This can vary depending on the needs of the business, we have offices across the UK and will look to recruit in the locations we have needs in.

### How do I apply and what is the application process?

You will have to apply via our [early careers page](#), complete an application form and attend an interview.

Please refer to our [year in industry application process](#) to find out more.

### Will I receive feedback on my application?

We will acknowledge all applications and will provide updates at each stage of the application process.

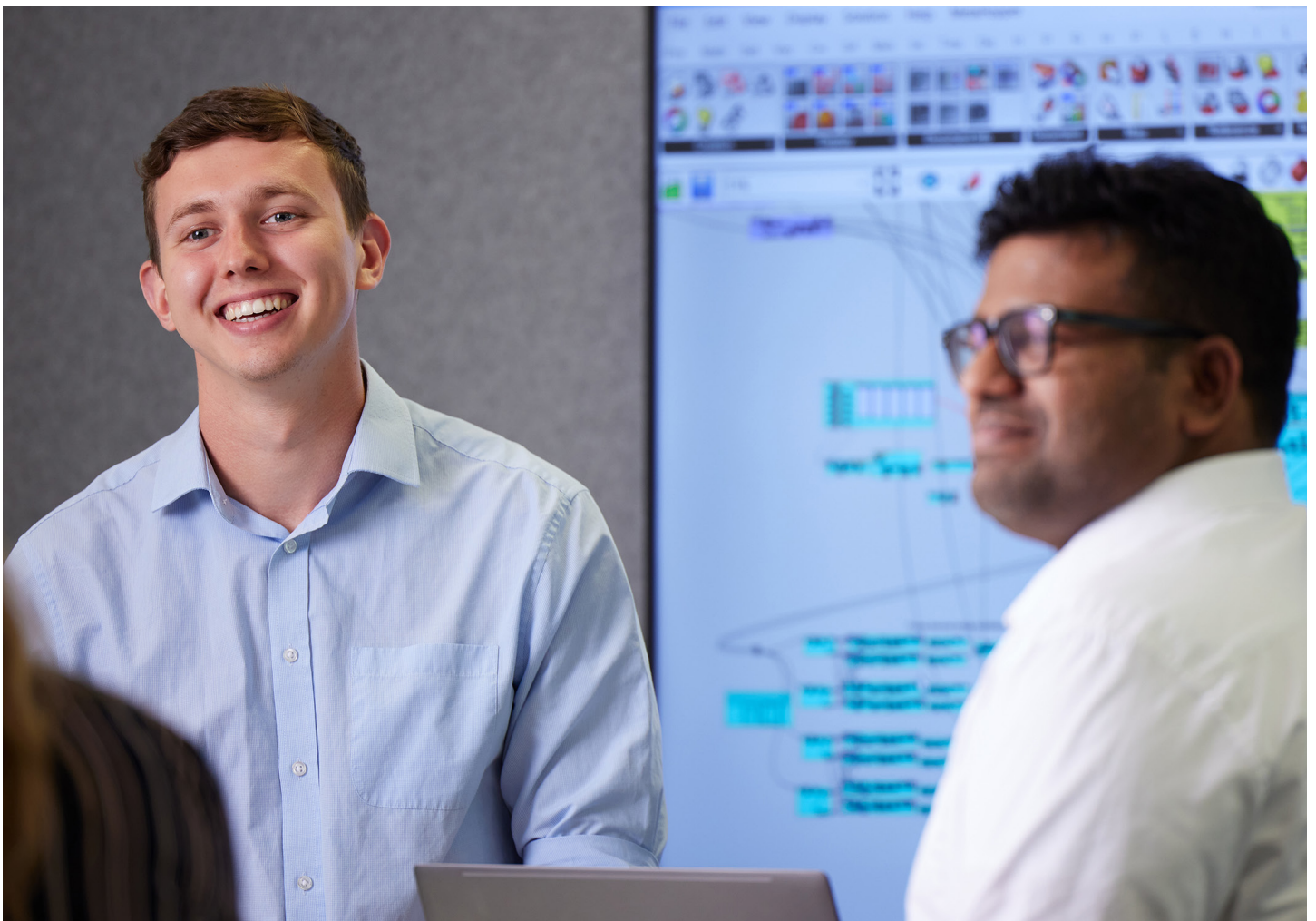
### Can I apply to multiple vacancies?

It is encouraged that you only apply to one vacancy to avoid repeating the application process multiple times and duplicating your profile.

Your CV will be reviewed by the resourcing team and considered for all relevant opportunities, if we feel there is a role more suitable, we will reach out to you to discuss.

### Can I reapply in the future if I am unsuccessful?

Yes, you are more than welcome to reapply to future positions.



# Summer placement FAQs

## How long does a summer placement last?

Typically, our summer placements last between 6 – 12 weeks during your summer break from university. This is a paid placement.

## What locations can I work in?

We offer graduate schemes globally; the locations and headcount vary each year depending on the needs of the business. Please refer to our [contacts page](#) to see our office locations and [vacancy page](#) to see where we are hiring.

## What requirements are needed to apply for a summer placement?

- You will be on course to achieve at least a 2:2 degree in a relevant subject.
- Have a keen interest within the industry and have a passion for creative and intuitive design.
- Possess a desire for personal and professional development, you'll have the proven ability to work effectively as part of a team.
- Collaborative in nature, you'll be able to empathise with your clients' needs and utilise excellent communication skills, both in writing and verbally, with internal and external stakeholders.

## How many summer placement students do you expect to take on?

This can vary depending on the needs of the business.

## How do I apply and what is the application process?

You will have to apply via our [early careers page](#), complete an application form and attend an interview.

Please refer to our [summer placement application process](#) to find out more.

## Will I receive feedback on my application?

We will acknowledge all applications and will provide updates at each stage of the application process.

## Can I apply to multiple vacancies?

It is encouraged that you only apply to one vacancy to avoid repeating the application process multiple times and duplicating your profile.

Your CV will be reviewed by the resourcing team and considered for all relevant opportunities, if we feel there is a role more suitable, we will reach out to you to discuss.

## Can I reapply in the future if I am unsuccessful?

Yes, you are more than welcome to reapply for future positions.

