

POLICY STATEMENT

# Occupational, Health and Safety

# Occupational, Health and Safety Policy Statement

This Policy Statement outlines Cundall's commitment to providing and maintaining, so far as is reasonably practicable, safe and healthy working conditions and appropriate welfare arrangements for all staff. We are dedicated to preventing harm, protecting the wellbeing of everyone affected by our activities, and continuously improving our health and safety performance to support a safe, responsible, and high-quality working environment.

We are dedicated to:

- Eliminating hazards and reducing occupational health and safety (OH&S) risks.
- Complying with all applicable legal requirements and supporting the continual improvement of our Occupational Health and Safety Management System in line with ISO 45001:2018.
- Promoting a culture of proactive health and safety leadership and responsibility across all levels of the organisation for the effective implementation of this policy and the OH&S management system.

In particular, Cundall commits to:

- Providing and maintaining plant, equipment, and systems of work that are safe and without risks to health.
- Providing a safe working environment, including safe access and egress, and appropriate emergency arrangements.
- Ensuring that all staff receive suitable and sufficient information, instruction, training, and supervision to carry out their work safely.
- Providing adequate first aid facilities to support the health and wellbeing of our people.
- Actively consulting with and encouraging participation from workers and worker representatives on matters affecting their health and safety.
- Identifying, assessing, and controlling OH&S risks associated with our project and site activities.
- Preventing work-related injury and ill health through effective planning, monitoring, and review of safety performance.
- Establishing and reviewing OH&S objectives and targets, and ensure these are integrated into the wider business strategy.

This Policy Statement provides a framework for setting, monitoring, reviewing and achieving our objectives, programmes and targets. It will be reviewed at least annually, or sooner if significant changes occur, to ensure its continued suitability, adequacy, and effectiveness.

This Policy is communicated to all employees and is made available to relevant interested parties to promote awareness, understanding, and compliance.

August 2026



Paul Hards  
Partner - Occupational,  
Health & Safety  
Signed by: p.hards

August 2026



Kevin Hayes  
Managing Partner  
Signed by: k.hayes

